



6.2.1. The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan etc

Institutes efficient and effective use:

Administration:

To provide a trouble-free environment for the overall administration of the institution, various organizational process should be integrated with ICT based technology friendly accessible

Biometric Attendance System:

The centralized attendance monitoring system for all the staff of the Institution which is required to ensure error-free, easy access and better management of staff

Student Admission and Support:

The data well organized and stored in centralized database for further use and should be made available to other when required

Examination:

Internal Assessment Evaluation:

Course-wise lesson plan, timetable, attendance entry made available.

Finance and Account:

Suitable financial software tool Tally/ERP system is used to handle institution's financial transactions and to maintain accounting information with utmost care. Appropriate security measures are taken for maintaining the confidentiality of the transactions.

Electronic mode of Communication:

Email/Phone calls is a common communication method communication method for sharing information with all stakeholders. To transmit documents and other information. The institution must extend email facility to all the departments and staff thereby encouraging reduced paper.

Website:

Website is one of the technological tools through which the Institution shares its academic profiles with the rest of the world. The website acts as a mirror of the college activities reflecting the information about admission criteria, courses, facilities, departments, faculty information, research activities, placements, alumni information, important notices, etc.

Library:

Library is an integral part of the learning process to promote effective teaching-learning. All the Library functions should be automated with standard library management software. Nar-coding system installed for easy and fast access to library resources. Provisions should be made in the library for having access to Digital Library through the software. Library equipped with high-speed Internet facilities for the access of e-Resources.

Central Library:

All Library operations are computerized using DELNET and also provide access to the collection through DELNET. Library DELNET is a key to DEVELOPING LIBRARY NETWORK of books and E Journals.

University Examination:

The institution to be equipped with adequate infrastructure to carry out University examination-related work with utmost confidentiality as per the instructions of the University.

Alumni Portal:





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NASHIK GRAMIN SHIKSHAN PRASARAK MANDAL'S

College of Pharmacy

BRAHMA VALLEY EDUCATIONAL CAMPUS

Anjaneri, Nashik – 422 213

Phone No. : (02594) 220146, 220147

Established in 2006-07

Ref No: NSGPM/CoP/1326/2023

Date-03/01/2023

In order to strengthen the alumni network, started providing facilities like registration, information of college activities, milestones achieved by alumni and their feedback

Other practices by institute

Practical oriented add on courses:

Curriculum is enriched with courses which expose students to real- life problems such as PBL.

Internship and Practice School based Projects.

Third and final year students will be promoted to internships to various industry, hospital or pharmaceutical outstations. Moreover, in final year Practice School Based miniprojects is given to students and research fostering attitude is developed amongst them.

Training & Placement Activities:

Overall improvement in quality is reflected in rise in placement of the student over the period of time.




Principal

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NASHIK GRAMIN SHIKSHAN PRASARAK MANDAL'S

COLLEGE OF PHARMACY

BRAHMA VALLEY EDUCATIONAL CAMPUS

Approved by Pharmacy Council of India, New Delhi, AICTE, New Delhi,
Govt. of Maharashtra DTE, Mumbai and Affiliated to Savitribai Phule Pune University, Pune.

Established in 2006-07

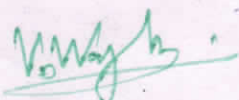
Shri. Rajaram Pangavhane (Patil)
Hon. FOUNDER PRESIDENT

Dr. Vijay D. Wagh
PRINCIPAL

Board Of Governors

Sr.No.	Name of Member	Designation	
1	Shri.Rajaram D.Pangavhane	Chairman NGSPM	Chairman
2	Shri. Gauram Rajaram Patil	General Secretary NGSPM	Member
3	Mukesh Jain	Industry Expert	Member
4	Sunil Soni	Industry Expert	Member
5	Director DTE	Ex-Officio	Member
6	Registrar SPPU	Ex-Officio	Member
7	Registrar PCI	Ex-Officio	Member
8	Dr. Vijay D. Wagh	Principal	Secretary




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Principal
NSGPM's College of Pharmacy
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Trimbak Road, Anjaneri, Nashik-422 213

At Post : Anjaneri, Tal.: Trimbak, Dist: Nashik - 422 213.

Fax : (02594) 220146 Tel.: (02594) 220147 Nashik Office : (0253) 2311244

Email : brahmavalleycop@gmail.com

Web site : www.brahmavalley.com



Nashik Gramin Shikshan Prasarak Mandal's,

College of Pharmacy

Brahma valley educational campus,

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Rajaram Pangavhane (Patil)
FOUNDER PRESIDENT

Dr. V.D.Wagh
PRINCIPAL

Ref No. NGSPM/COP/1012A/2022

Date: - 20/06/2022

Gender Sensitization Cell/ Internal Complaint Committee

With Regard to the Supreme Court judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse more particularly against sexual harassment at work places, the University Grant Commission (UGC) has issued circular since 1998, to all the universities, advising them to establish a permanent cell and a committee and to develop guideline to combat sexual harassment, violence against women and ragging at the universities and college. It has future advice the universities to be Proactive by developing a conducive culture on the campus. Where the status of women is respect and they are treated with keeping the above guideline in view NGSPM's College of Pharmacy has constituted a committee against sexual harassment. Any one aggrieved in this matter may fearlessly approach the Presiding Office of the ICC against sexual harassment

Main Objectives of Gender Sensitization cell are:

- To make the young boys and girls gender sensitive and create positive values that support girl and their rights.
- To provide overall guidance to the peer group in tegrating/mainstreaming gender in all activities of the institution in the form of focused group discussion debates, poster making competition etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural construction of gender that shapes the experience of women and men in society.
- To generate the awareness in regard to equality in law. Social system and democratic activities.

Composition:

1. Dr. V.D.Wagh, Principal.NGSPM's, College of Pharmacy, Nashik
2. Mr Eknath Pawar, Campus Incharge, Bramha Valley Educational Campus, Nashik
3. Asst. Prof. Rohit Mali, Teacher's Representative, COP, Nashik
4. Asst. Prof. Sarika S.Malode, Teacher's Representative, COP. Nashik
5. Asst. Prof. Harshada Ishi Girls Hostel Incharge, COP, Nashik
6. Dr. DhanashriGadhe, Physician Bramha Valley Educational Campus. COP. Nashik
7. Smt. Sushma Surywanshi, Non-Teaching Representative, COP. Nashik
8. Miss Renuka Gomkale, Students Representative, COP, Nashik

The complaint can be made to: E-mail at:brahmavalleycop@gmail.com



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Anti-Discrimination Cell

NGSPM's College of pharmacy provides everybody with equal opportunities irrespective of caste, creed language, or gender. The University ensures that every staff, students inside the campus enjoys equal right in the process of offering or receiving education. This cell looks after the related matters (if any) of depriving a student, or staff, or group of students on the basis of caste, creed, language, ethnicity, gender or different ability.

NGSPM's College of Pharmacy has constituted the anti-Discrimination cell in compliance to the UGC Regulations. 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal) with the following members to look after the student related matter.

Sr. No.	Name	Designation
1	Dr. V.D. Wagh	Designation Principal, NGSPM's College of Pharmacy, Nashik
2	Prof. P.T. Deshmukh	HOD Asst. Prof. Dept. of Pharmacology
3	Prof. S.S. Malode	HOD Asst. Prof. Dept. of Pharmaceutics.
4	Prof. R.P. Mali	Asst. Prof. Dept. of Pharmacognosy
5	Prof. A. R. Chavan	Asst. Prof. Dep. Of Pharmaceutical Chemistry
6	Mr. Sunil Ambepure	Head Clerk College of Pharmacy
7	Mrs. Vidya More	Librarian College of Pharmacy



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PRINCIPAL

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Committee for Placement and Carrier Guidance Cell

Sr. No	Name	Designation	Phone No
01	Dr. Vijay D Wagh	Principal	9923072990
02	Mr. Sunil M Ambepure	Registrar	9657024767
03	Mr. Saurabh D Bhandare	Asst. Prof / Co-ordinator	8600087354
04	Mr. Rohit P Mali	Asst. Prof / Member	8830602363
05	Ms. Harshada S Ishi	Asst. Prof / Member	9075242197
06	Ms. Radhika E Jamadar	Asst. Prof / Member	8379891747



Principal

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Anti-Ragging Committee at the level of Institute/College

Sr No.	Structure of Cell	Name	Phone No.	
1	Head of the institute/College	Member	Dr. V.D.Wagh	9923072990
2.	Representative of Police Administration Police Inspector/Police-sub-Inspector	Member	Sub-Inspector Trimbak Police Station	02594/233133
3.	Local Media	Member	Mr. PramodShingan	8830429964
4.	Representative of Parents	Member	Mr. Vijay Godse Mr. DevsinghBagul	8805835556 9421221624
5.	Representative of Senior students	Member	Mr.ParmeshwarPathade Ms.Kalyani D. Bagul	7820937602 9423925659
6.	Representative of Non-teaching	Member	Mr.G.YSolanke Mr.S.MAmbepure	9370237942 9657024767
7.	Representative of Faculty Members	Member	Asst. Prof. D. S Patil Asst. Prof. H. S Ishi Asst. Prof. S. K More	7822912975 9075242197 9021120777

Help Line Member: 02594/220146,147

E-mail of College: brahmavalleycop@gmail.com



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Strategic Plan

(A. Y. 2017-18 TO A.Y.2022-23)

VISION

Our college will be recognised in the field of pharmaceutical education for the development of future Pharmacist, Scientist, achievers having knowledge, Skills and attitudes towards pharmacy profession and should cater service to society.

MISSION

For the transformation of our vision into reality college have following mission

- M 1:** To impart education to students to become the best professional minds and entrepreneurs of today who will lead their activity successfully.
- M 2:** To provide an environment which fastens continuous improvement and innovation with desired support and facilities to enhance students in learning and faculty effectiveness?
- M 3:** To provide facilities for personality grooming, physical fitness and strong sense of social and environment responsibility.

1. Enhancing Quality of Education and implementing NEP :

For improve the quality of education imparted the institute will

- Understand education system at higher institutes in India and International level and collaborate with them to reinforce its teaching and learning process and research.
- Deputing Teaching faculty for higher education and impart training to the faculty in relevant technical expertise for strengthening their teaching skills.
- Work on development of teaching plan as per OBE. Continuous assessment to measure outcomes, implementation of PBL, development of quality manuals for staff and students, development of e- learning resources, adoption of ICT. Providing mentoring and personal support, create fair feedback system, conduct training need analysis, evaluation parameters and benchmarking, *performance development through credit system.*
- implementing the ABC systems to students and NEP 2020 in pharmaceutical education and training.

2. Industry Institute Interaction:

In order to strengthen Industry Institute Interaction, the institute

- Signing MoU's with industries in the respective areas for sponsored projects. Implant training, expert talk, industry visits, laboratory development, technology transfer, consultancy, curriculum design and development, etc.
- Strengthen industrial advisory board as well as industry experts regularly meet and deliberate upon matters related to improve quality of education in terms of industry

Aligned curriculum, as well as training, skill based teaching learning, engineering economics, challenges etc.



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3. Strengthening Research Culture:-

For strengthening the research culture, the institute plans to

- Establish research laboratory in the departments to carry research work and recognize and reward the research work carried by students and faculty.
- Organize international conferences, workshops, Seminars.
- Inculcate research culture, encourage faculty for applying research proposal to BCUD, AICTE, etc.
- Increase publications in reputed National and National and International journals.

4. Entrepreneurship Development:

In order to train the students to become entrepreneurs, the institute plan to

- Strengthen development cell under which workshops, seminars and inspiring talks will be arranged.
- Create environment in institute which will help the students to opt for entrepreneur as career.

5. Strengthening alumni association:

The institute plans to strengthen alumni association by

- Updating data base and interactive alumni website.
- Regular interactions/invitations
- Recognize successful alumni.
- Leverage for guest lecturers/internships/placements.
- Establish global chapters and networking.
- Call them as academic advisors/board of governors.



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Service Rules:

The Institute is recognized by State Government and affiliated to Savitribai Phule Pune University. Service Conditions of the Teacher are as per the University Statutes of Savitribai Phule Pune University and all rules of Sanstha are applicable. Rules of Appointment & Qualifications. University State rules and Maharashtra Public University Act 2016 is applicable to all the Teachers. The teacher is selected through University Selection Committee (As per UGC guidelines)/Local Selection Committee and should be approved by the Savitribai Phule Pune University. All The appointments are as per the rule of the UGC & AICTE. Qualifications are applicable as declared by AICTE & University from time to time.

Probation and Confirmation:

The teacher selected through university selection procedure is appointed on one years' Probation. This period can be extended subject to the performance of the Teacher. The teacher will be confirmed in the services of the College after the completion of his/her. Probation period subject to the satisfactory performance of the teacher.

Pay Scales

Pay scale is as per the G.R. 20th August, 2010 as per Sixth Pay Commission. The pay Scale may be revised from time to time as per the AICTE & Sanstha rules & Sanstha rules & regulations.

Vacation:

The teacher is entitled to avail vacation during the period of 12 months commencing from the Beginning of the academic year. The teacher shall be expected to work in the college during the Vacation relevant to his/her duties as a teacher and as may be assigned to him/her by the Competent Authority. However, he/she is expected to perform the duties if any assigned by the Competent Authority.

Leave:

Study Leave- The confirmed Teacher can avail the Study Leave facility to complete their Ph.D. Leave applicable

Casual Leave – 12 days (1st July to 30th June) every year admissible to every Teacher and not Transferable to next year.

Medical Leave- The Confirmed Teacher shall be entitled to avail leave on medical ground for 10 days on communication basis The Medical Certificate is mandatory. The Teacher shall produce the Fitness Certificate at time of joining.

Maternity Leave – The Confirmed Lady Teacher having not more than 2 alive children shall be entitled to Maternity Leave on full pay and allowances for a maximum period of 90 days.

Earned Leave – Admissible to confirmed employees only and those employees who are detained during vacation.

Special Leave (Duty Leave) – The Teacher attending the Meeting, Conference, Seminar, any Other non-remunerative official business of the University/College/Institution provided prior Sanction is obtained there of shall be treated on duty. The Teacher attending the examination Work of the University shall be treated to be on special leave.

Provident Fund & Pension Scheme

As per the existing rules of Government 12/ Of the Basic Pay + DA of the Salary Or Rs. 1800/- whichever is less is credited to the Employees Provident Fund Account and the Equal amount is contributed by



V. W. G. B.

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Ref No - : NSGPM's / COP / 1326 / 2023

Date - 03/01/2023

NGSPMCOP. 8.33/ out of 12/ NGSPMCOP contribution goes to Provident Fund Pension Scheme and 3.67/ to employees Provident Fund. (8.33% + 3.67% = 12%). After the retirement the pension is given from this 8.33% amount to the retired employee subject. To the conditions laid down for this scheme. The remaining 3.67% and the P.F. share of the employee are given to the employee.

Insurance Scheme

Group Insurance of all teaching and non teaching staff is taken for accidental death benefit and others.



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